

Press release

GP JOULE receives the wom.e.n Energy Award 2023

In a festive setting, the women's network wom.e.n. WOMEN.ENERGY.NETWORK e.V. presented the award for the gender equality initiative of GP JOULE HEAT

Essen/ Reußenköge, 25 May 2023

At GP JOULE, the approach of looking at a system holistically not only relates to the energy turnaround, but also to the entire company philosophy. For the energy turnaround company, it is important that private life - with all its different life models - and everyday professional life can work well for every employee. For its gender equality initiative, the women's network wom.e.n. awarded a prize. WOMEN.ENERGY.NETWORK e.V. presented the first wom.e.n. award to the GP JOULE HEAT business division yesterday at the E-World trade fair in Essen. Energy Award 2023. The award honours projects that include, for example, special working time models, equal pay initiatives, recruiting approaches, mentoring programmes or similar.

"Equality is company culture at GP JOULE. It therefore fills me with pride, to receive the wom.e.n. EnergyAward on our behalf today," says Irina Neuhaus, Head of Organisation & Business Development at GP JOULE HEAT. "We have made it our mission to achieve gender balance in all departments. To accomplish this, we have taken some courageous steps - from home office for everyone to part-time work for managers as well."

For GP JOULE, diversity starts with the job advertisements, which are written in a feature-neutral and discrimination-sensitive way. Dates are deliberately set so that part-time staff can also attend. Salaries are not a matter of negotiating skills, but are openly communicated and proactively adjusted. Statistics on the most important parameters of equality are collected every six months and discussed in the committee; a qualitative assessment takes place annually. It is important to the company to also enable male employees to reconcile work and family life. This is the only way to ensure equality in different life models and to counteract a double burden.

The network wom.e.n. WOMEN.ENERGY.NETWORK e.V. campaigns for equal rights and the empowerment of women in the energy industry. A six-member jury consisting of representatives from science, the energy industry and politics, as well as associations, chose the GP JOULE WÄRME initiative from among the applications. "I am very pleased that the jury at the first wom.e.n. Energy Awards was able to nominate a company for the award that promotes a corporate culture in which equal cooperation between people from different backgrounds is not only valued, but also implemented structurally through numerous measures. This convinced us as a jury," explains Prof. Dr. Carmen Leicht-Scholte from RWTH Aachen University, Institute for Gender and Diversity in Engineering.

Images

Caption 1: Irina Neuhaus happily accepted the wom.e.n. Energy Award 2023 in Essen on behalf of GP JOULE HEAT.



Caption 2: Katherina Reiche (Chairwoman of the Executive Board Westenergie AG), Dr. Desiree Jung (Executive Board wom.e.n. Women Energy Network e.V.), Irina Neuhaus (GP JOULE) and Dr Marion Kapsa (Board wom.e.n. Women Energy Network e.V.) at the festive award ceremony of the wom.e.n. Energy Award 2023.



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About GP Joule

As an integrated energy supplier, GP JOULE is active in all areas of the energy value chain: from generating to using energy, from consulting to financing and project planning to construction and service. GP JOULE produces and markets wind and solar power, green hydrogen and heat and makes use of it where it is most effective: in electric and hydrogen-based mobility, in households and in industry. GP JOULE has been shaping the future of energy in Europe from Germany since 2009. With the aim of delivering a secure, independent and sustainable supply of energy. 100 % renewable energy for all.

GP JOULE was awarded the German Mobility Prize 2022 for the hydrogen mobility project eFarm.

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